



Our Benefits for Academic Employees

We are committed to offering the best opportunities to our employees by providing support, benefits and rewards. Weymouth College prides itself on ensuring our employees are looked after and have a happy healthy work-life balance.

Generous Annual Leave



56 days annual leave including bank holidays (for full-time employees, pro-rated if part-time). 3* days will automatically be deducted during the College's Christmas closure. The holiday year runs from 1 September to 31 August each year. *pro-rated to part time hours.

Christmas Closure 🏂



The college is closed for two-week Christmas closure, as mentioned above, only 3 of these days will be deducted from your annual leave (pro-rated to part time hours).

Pension



We offer a generous Pension Scheme through Teachers' Pension Scheme (TPS).

Learning and Development



All new lecturing employees join a mentoring programme. Strong support for continual learning and development with dedicated Continuing Professional Development learning days and access to College learning opportunities.

Family Friendly Policies



We pride ourselves on making sure our staff have support with family life including Maternity, Parental Leave, Paternity, Shared Parental Leave.



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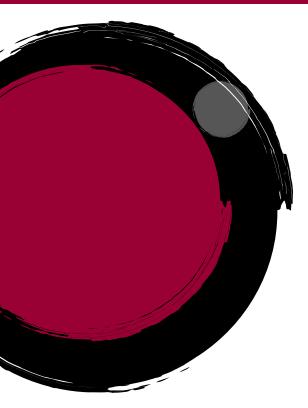














Free On-Site Parking



Park on-site for free.

Onsite Gym

Weymouth College Sports Centre's Fitness Suite is free to all employees to enhance your health and wellbeing, including free or discounted fitness classes and discounted membership for family and friends.

Employee Discounts



Employees are entitled to the following employee discounts including -The Bay Theatre, The Avenue Restaurant, Weymouth & Portland Adventure (WPA), The Hair and Beauty Salon, Leisure Courses and Dorset Training Academy Courses.

Campus Restaurant and Costa Coffee



Our Fleet restaurant offers a delicious variety of meals and snacks and is open for breakfast and lunch. The campus Costa Coffee is open all day during term time.

Health and Wellbeing



We offer a vast range of health and wellbeing to support staff, including dedicated Health and Wellbeing days, VDU Eyecare voucher scheme, occupational health, employee support groups, free and confidential staff counselling and a trained team of Mental Health First Aiders.

Contractual Sick Pay



As a supportive employer, the college aims to assist staff to retain or regain good health and maintain attendance.

Nursery



We offer 20% discount on fees for all employ at Jelly Babies Nursery.











